

**Appendix G**

**Budget Setting for 2011/12 – Equality/Community Impact Assessments**

Savings Proposal	Equalities Assessment			Actions to be taken Could reasonable adjustments be made to the proposal to address the Equality Impacts?	Resp. Officer
	Potential to cause adverse impact or discrimination	Make a positive contribution to promoting equality	Summary of Impacts		
<b>Central Support</b>					
Reduction in Legal Fees	No	No	Impact Assessment not required.	None required	Grahame Carne
Reduction in fees paid to District Audit	No	No	Impact Assessment not required	None required	Grahame Carne
Reduction in overall HR budgets (reduction in IIP equipment and recruitment costs)	No	No	Impact Assessment not required	None required	Grahame Carne
Reduction in internal Audit fees	No	No	Impact Assessment not required	None required	Grahame Carne
Cost of Broadband Provision	No	No	Impact Assessment not required	None required	Grahame Carne
Staff Training	Yes	Yes	Training data needs to be reviewed and monitored to ensure that access to training courses is equitable	Training needs are assessed and funded on a priority basis to ensure equitable access	Grahame Carne
Cease DiTV	Yes	Yes	Removal of an access channel to council services.	This will be mitigated by provision of alternative channels such as website, telephone, face to face.	Grahame Carne
<b>Environment</b>					
Internal Review of Service Provision – Ground Maintenance	Unknown	No	Unknown	Equality Impact Assessment will be undertaken as part of the review to assess impact to customers and staff	Steve Watts

Savings Proposal	Equalities Assessment			Actions to be taken Could reasonable adjustments be made to the proposal to address the Equality Impacts?	Resp. Officer
	Potential to cause adverse impact or discrimination	Make a positive contribution to promoting equality	Summary of Impacts		
Increase harbour mooring fees at Minehead	No	No	Impact Assessment not required	None required	Steve Watts
Reduced revenue costs from sale of old IT building	No	No	Impact Assessment not required	None required	Steve Watts
Efficiencies from operations in West Somerset House	No	No	Impact Assessment not required	None required	Steve Watts
Rental from letting part of depot at Brunel Way, Minehead	No	No	Impact Assessment not required	None required	Steve Watts
Increased rental from Dulverton TC for management of car parks	No	No	Impact Assessment not required	None required	Steve Watts
Alternative cleaning arrangements for ENP public conveniences	No	No	Impact Assessment not required	None required	Steve Watts
Moped Scheme	Yes	Yes	Effects young people in lower socio-economic groups in rural areas with limited transport links	GM to assess potential impact on specific groups and consider any possible mitigating actions and consultation.	Steve Watts

Savings Proposal	Equalities Assessment			Actions to be taken Could reasonable adjustments be made to the proposal to address the Equality Impacts?	Resp. Officer
	Potential to cause adverse impact or discrimination	Make a positive contribution to promoting equality	Summary of Impacts		
Cease grant funding to 'Active Exmoor'	Unknown	Unknown	Unknown	EIA required to assess impact	Steve Watts
Cease grant funding to Somerset CVS (Community Council for Somerset)	Possible	Possible	Possible impact on certain groups	EIA required to assess impact	Steve Watts
Waste Management Contract – reduction in annual index increase	No	No	Impact Assessment not required	None required	Steve Watts
Reduced costs following implementation of CPE	No	No	Impact Assessment not required	None required	Steve Watts
Management Review – Development Control	Yes	No	Unknown – Potential impact on staff	EIA required to be undertaken as part of the review	Steve Watts
Review of the street cleaning service	Yes	No	Unknown – Potential impact on staff	EIA required to be undertaken as part of the review	Steve Watts
Tourism – Cease payments to 'Business Development Partners'	No	No	Impact Assessment not required	None required	Steve Watts
Increase car parking fees	Yes	No	The increase in charges will effect all users therefore is not targeted at one particular group. Low income groups may find car parking less affordable	None required	Steve Watts
Contribution to Warden on the Quantocks	Unknown	No	Unknown	EIA recommended to check impact.	Steve Watts
Contribution to parish lengths man scheme	Unknown	No	Unknown	EIA recommended to check impact	Steve Watts
Public Conveniences – partial winter closure of three sites (alternative provision available in same locality)	No	No	Impact Assessment not required	This is closure of toilets where there are alternative public toilets nearby.	Steve Watts

Contribution to ArtLife	Yes	Yes	Awareness raising events involving or focussing on diverse groups would be withdrawn	EIA undertaken – available on request.	Steve Watts
Management Review of VIIC	Possible	No	Possible impact on staff	Impact Assessment required as part of management review	Bruce Lang
<b>Customer, Member Services &amp; Corporate Support</b>					
Revise the NDR Discretionary Rate Relief Scheme	Yes	No	Could effect businesses in rural areas which will impact on access to services in these rural communities	Analyse those businesses who will be effected, geographical location and the services they provide	Wendy Bass
Staff reduction in working hours (voluntary reduction)	No	No	Impact Assessment not required	None required	Wendy Bass
Implementation of electoral review from May 2011	No	No	Impact Assessment not required	None required	Wendy Bass
Chairman's Civic Allowance	No	No	Impact Assessment not required	None required	Wendy Bass
Corporate Services – Staff Overheads	No	No	Impact Assessment not required	None required	Wendy Bass
Internal Review of Service Provision – Revs & Bens	No	No	Required	None required	Wendy Bass
Recharging Parish/Town Councils with proportion of the cost of contested quadrennial elections	No	No	Impact Assessment not required	None required	Wendy Bass
Management Reviews – Customer Services & Corporate Support	Possible	No	Possible impact on staff and customers	EIA undertaken as part of the review	Wendy Bass
Impact Assessment not required	Impact Assessment not required	Impact Assessment not required	Impact Assessment not required	Impact Assessment not required	Impact Assessment not required
<b>Environmental Health/Housing</b>					
Advice received on Section 106 agreements	No	No	Impact Assessment not required	None required	Ian Timms
Community Safety Grant Expenses	Yes	Yes	This action could effect vulnerable groups	GM to assess potential impact on specific groups and consider any possible mitigating action	Ian Timms

Food safety publications	No	No	Not required	None required	Ian Timms
Alternative arrangement for Internal Health & Safety provision	No	No	Not required	None required	Ian Timms
Multi Agency Assessment Panel	Yes	Yes	This action could effect vulnerable groups	GM to assess potential impact on specific groups and consider any possible mitigating actions.	Ian Timms
Removal fees in the Housing Service	Yes	No	This action could effect vulnerable groups	GM to assess potential impact on specific groups and consider any possible mitigating actions.	Ian Timms
Housing & Community Services – staff overheads	No	No	Not required	None required	Ian Timms